

PARRIS N. GLENDENING, Governor JOHN P. O'CONNOR, Acting Secretary

Board of Appeals Hazel A. Warnick, Chairperson

- CORRECTED DECISION-

EMPLOYER:

DATE: January 26, 1999

PERSONAL CARE, INC

DECISION #00021-BH-99

DETERMINATION #9550113

EMPLOYER ACCT. .

Issue: The issue in this case is whether payments to certain individuals constitute covered employment or represent payments to independent contractors and are thereby excluded from unemployment insurance covered wages.

- NOTICE OF RIGHT OF APPEAL TO COURT -

You may file an appeal from this decision in the Circuit Court for Baltimore City or one of the Circuit Courts in a county in Maryland. The court rules about how to file the appeal can be found in many public libraries, in the *Maryland Rules of Procedure*, *Title 7*, *Chapter 200*.

The period for filing an appeal expires: February 25, 1999

- APPEARANCES -

FOR THE APPELLANT: Sidney L. Bloom, Vice-President Sue McConnell, President Craig F. Ballew, Attorney FOR THE SECRETARY:
Jessica Carter, Attorney Generals Office

EVALUATION OF THE EVIDENCE

The Board of Appeals has considered all of the evidence presented, including the testimony offered at the hearings. The Board has also considered all of the documentary evidence introduced in this case, as well as the Department of Labor, Licensing and Regulation's documents in the appeal file.

